

**Notice Regarding New Management Structure**

The Company hereby announces that the following decisions were made at the 46th Ordinary General Meeting of Shareholders held on June 26, 2026, and at the meetings of the Board of Directors and the Audit & Supervisory Board held on the same day.

**1. Directors**

Position	Name	Responsibility etc.
Representative Director and President	He Xian Han	Group CEO
Representative Director and Vice President	Takeru Yamamura	Corporate Administration, US, Europe & Asia Business
Director	Akira Takeda	Finance, Accounting & Management Control
Director	Akihiro Sato	Business Strategy Planning, Special Mission of CEO
Director	Kentaro Fujimoto	HR, legal affairs and IT
Outside Director	Takumi Iso	Independent Officer
Outside Director	Yuko Katsuta	Independent Officer
Outside Director	Tomohiro Nagamori	Independent Officer

**2. Auditors**

Position	Name	Responsibility etc.
Full-time Auditor	Hisakazu Tomiya	
Outside Auditor	Taku Matsumoto	Independent Officer
Outside Auditor	Hiroyuki Dairaku	Independent Officer

**3. Executive Officers**

Position	Name	Responsibility etc.
Representative Director and President	He Xian Han	Group CEO
Representative Director and Vice President	Takeru Yamamura	Corporate Administration, US, Europe & Asia Business
Director and Executive Officer	Akira Takeda	General Manager, Finance & Accounting Office
Director and Executive Officer	Akihiro Sato	General Manager, President Office
Director and Executive Officer	Kentaro Fujimoto	General Manager, Corporate Administration Office
Executive Officer	Miyoko Namiki	General Manager, Business Administration Office
Executive Officer	Akihiko Sakamoto	General Manager, R&D Office
Executive Officer	Tetsuo Kino	General Manager, Sales Management Office

**4. Effective Date**

June 26, 2026