

April 8, 2020

Announcement of Implementation of Working from Home Measures Following the Declaration of the Coronavirus (COVID-19) Outbreak State of Emergency

Following the official announcement of the declaration of the New Coronavirus State of Emergency by the Government of Japan (hereafter referred to as 'the Government') on Tuesday, April 7, the Ferrotec Holdings Corporation and its two subsidiaries (Ferrotec Corporation and Ferrotec Material Technologies Corporation) announces that from April 8 (Wednesday) onwards Ferrotec Group will be implementing a policy of working from home for all office and sales employees. We understand that this policy will create inconvenience for our business partners, but we kindly request and would deeply appreciate your support and understanding as we undertake these measures.

[Our Group's Response Policy]

1. At the request of the government, from April 8 (Wednesday), the Company and its subsidiaries have been switching to telecommuting for all employees below the rank of office and sales managers. We will make appropriate judgments regarding the duration of the working from home measures in accordance with government policy. In addition, the two subsidiaries' plants* will maintain their normal production systems.

* Ferrotec Corporation: Chiba Factory, Ferrotec Material Technologies Corporation: Ishikawa Plant, Kansai Plant, and Okayama Plant

2. In order to reduce the risk of infection to our employees, and in addition to the measures already implemented such as wearing masks, regular washing of hands, and thorough alcohol-disinfection measures, the introduction of the working from home policy will reduce the population density in the workplace and ensure that a certain defined space is maintained between employees and at the same time, the policy will also serve to reduce the risks of staggered work schedules, as well as from contact in office environments, and limit the risk of droplet infection*.

* Please refer to the next page for the status of specific countermeasures.

Going forward, the Ferrotec Group will work to prevent the spread of infection with the highest priority being placed on the safety of our employees, business partners and other stakeholders, and will determine and implement its response policies on the basis of the Government's policies and action plans. Furthermore, the relevant persons in charge will be contacting each of you regarding individual responses to be taken. We look forward to your understanding and cooperation.

< Inquiries about this press release >

IR Office, Ferrotec Holdings Corporation

Sato(080-4090-8268), Uchida (080-5901-3001) , Kitayuguchi (080-3598-8534)

<Reference> Status of Measures to Reduce the Risk of Contact and Droplet Infection at our Company (partial)

1. Contact Risk Infection Control	
<p>(1) Doorknobs, Locker Door Handles, Light Switches</p> 	<p>Countermeasures and Effects</p> <p><Countermeasures> -Attaching powerful alkaline-contact-infection tapes</p> <p><Effects> -Reduced risk of contact infection due to antiviral and antibacterial effects</p>
<p>(2) Copy-machine Operation Screens, Remote Controls, Automated Reception Equipment Screens</p> 	<p>Countermeasures</p> <p><Countermeasures> -Affix food-wrap film over entire surface and conduct regular alcohol disinfection</p> <p><Effects> -Reduced risk of contact infection due to antiviral and antibacterial effects</p>
2. Droplet Infection Risk Countermeasures	
<p>(1) Foot mats at entrances and exits</p> 	<p>Countermeasures</p> <p><Countermeasures> -Installation of (bacterial-elimination type) sanitary mats</p> <p><Effects> -Reduce the risks of infection by spreading virus present on shoes in the office environment</p>
<p>(2) Desk Partitions</p> 	<p>Countermeasures</p> <p><Countermeasures> -Installing an acrylic partition (40cm x 40cm) on the front or side of each of the desks</p> <p><Effects> -Reducing the risk of infection due to splashes on seats in front and adjacent to other seats (installed on a trial basis in some departments)</p>

<Contacts for Countermeasure Products>

- Contact Infection Control Tape Kansai Paint Co., Ltd. URL: <https://www.kansai.co.jp/sikkuitape/>
- Hygiene Mat Duskin Co., Ltd. URL: <https://biz.duskin.jp/item/mat/performance/dc000031/>
- Acrylic Partitions Syscle Co., Ltd. URL: <https://store.shopping.yahoo.co.jp/ee-ne/info.html>