

April 24, 2020

**Confirmation that an employee at our Russian subsidiary has been infected with the New Coronavirus (COVID-19)**

It was confirmed on April 19 that one employee working at our Russian subsidiary, Ferrotec Nord Corporation (Headquarters: Moscow, Representative: Keiji Uemura), has been infected with the new coronavirus (COVID-19).

The employee has been receiving medical treatment at home since April 19 and is not currently undertaking work duties. Additionally, because the Group places the highest priority on preventing the spread of the infection, and in order to ensure the safety of our business partners and employees, we are implementing the following measures in cooperation with the appropriate authorities of the Federal Government of Russia.

- Confirming the record of the employee's activities
- Identifying persons that have been in close, high-risk contact with the employee and confirming the records of such persons' activities
- Performing PCR tests and subsidizing test costs for those who may have had close, high-risk contact with the employee
- The head office and factory of the subsidiary are to be closed until Tuesday, May 5<sup>th</sup>.
- Health examinations of, and progress reports on, employees who may have had close, high-risk contact with the employee
- Disinfection of facilities such as offices, factories, and cafeterias

The Group has already been implementing preventive measures against COVID-19 \*\*, but, for the purpose of preventing the spread of the infection, which is the highest priority issue for the Company, we will further strengthen these infection prevention measures and, acting on the basis of the policies of the authorities, will respond flexibly and promptly based on their instructions, and will also initiate a comprehensive, companywide drive to ensure that we resume production as promptly as possible.

Furthermore, in matters regarding individual correspondence, the appropriate persons in charge will contact you directly. We sincerely apologize for causing a great deal of worry to local residents and to all other persons concerned, and we ask for the understanding and cooperation of all persons involved in and affected by this situation.

\* This is a voluntary closing date, and the resumption of operations is subject to the approval of the Federal Government of Russia.

\*\* Please refer to the Attachment below for the status of infection prevention measures at the subsidiary.

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[Attachment] Infection Prevention Response Status at Russian subsidiary (Partial)

- ① Temperature measurement checks at the factory entrance when employees come to work



- ② Thorough temperature measurement management checks (performed twice a day)



- ③ Infection control measures inside the factory  
- Thorough implementation of requirements for wearing masks and for securing safe working space between workers



- ④ Infection control in the cafeteria  
- Thorough implementation of requirements for only one person to sit at any one table and for persons to be seated back to back



- ⑤ Putting up infection prevention posters  
- Improvement of employees' awareness of infection prevention by putting up posters that they can easily understand at a glance



Source: *Rospotrebnadzor* (The Russian Federal Service for Surveillance on Consumer Rights Protection and Human Wellbeing)