

July 31, 2020

### **Notice of New Management Structure**

At the 40th Ordinary General Meeting of Shareholders held on June 26, 2020 and the Board of Directors meeting held today, we have resolved to change the management structure as follows.

#### 1. Directors

Title	Name	Responsibility
Representative Director, Chairman	Akira Yamamura	
Representative Director, President	He Xian Han	Group CEO
Representative Director, Vice President	Takeru Yamamura	Administration
Director	Hiroo Wakaki	Corporate Planning
Director	Takanori Suzuki	Finance & Accounting, Planning
Director	Eiji Miyanaga	U.S. Business
Outside Director	Kyuzo Nakamura	Independent Officer
Outside Director	Kuniaki Yanagisawa	Independent Officer

#### 2. Auditors

Title	Name	Responsibility
Full-time Outside Auditor	Takamasa Higuchi	Independent Officer
Outside Auditor	Go Fujimoto	Independent Officer
Auditor	Masaru Yoshida	

#### 3. Executive Officers

Title	Name	Responsibility
Representative Director and President, Executive Officer	He Xian Han	Group CEO
Representative Director and Vice President, Executive Officer	Takeru Yamamura	Management control
Director, Executive Officer	Hiroo Wakaki	Corporate planning
Director, Executive Officer	Takanori Suzuki	Finance, accounting and planning
Executive Officer	Miyoko Namiki	General Manager, Business Management Office
Executive Officer	Akihiro Sato	General Manager, IR Office

Executive Officer	Seiji Kurihara	General Manager, R&D Office
Executive Officer	Junichiro Oishi	General Manager, Manufacturing Office
Executive Officer	Akira Takeda	General Manager, Finance & Accounting Office

4. Date of transfer  
July 31, 2020