

Notice of a New Management Structure

Ferrotec Holdings Corporation (Representative Director: He Xian Han; hereinafter “the Company”) announces that, at the 45th Ordinary General Meeting of Shareholders held on June 27, 2025 and the meeting of Board of Directors held the same day, we decided the new management structure. Details are as follows.

1. Directors

Position	Name	Responsibility
Representative Director and President	He Xian Han	Group CEO
Representative Director and Vice President	Takeru Yamamura	Overall supervision and EU-USA-ASIA administration
Director	Miyoko Namiki	Business administration and general affairs
Director	Akira Takeda	Finance & accounting and business management
Director	Akihiro Sato	Chief of strategy and President's special assignment
Director	Kentaro Fujimoto	HR, legal affairs and information system
Outside Director	Takumi Iso	Independent officer
Outside Director	Yuko Katsuta	Independent officer
Outside Director	Tomohiro Nagamori	Independent officer

2. Auditors

Position	Name	Responsibility
Auditor	Hiroo Wakaki	
Outside Auditor	Taku Matsumoto	Independent officer
Outside Auditor	Hiroyuki Dairaku	Independent officer
Substitute Auditor	Hisakazu Tomiya	

3. Executive Officers

Position	Name	Responsibility
Representative Director and President	He Xian Han	Group CEO
Representative Director and Vice President	Takeru Yamamura	Overall supervision and EU-USA-ASIA administration
Director and Executive Officer	Miyoko Namiki	General Manager of the Business Administration Office
Director and Executive Officer	Akira Takeda	General Manager of the Finance & Accounting Office
Director and Executive Officer	Akihiro Sato	General Manager of the President Office
Director and Executive Officer	Kentaro Fujimoto	General Manager of the Corporate Administration Office
Executive Officer	Masaki Nakagawa	Sales Representative under the supervision of President
Executive Officer	Akihiko Sakamoto	General Manager of the R&D Office

4. Date of transfer

June 27, 2025